## EMPLOYMENT SCAMMING: BE AWARE!

## WHAT ARE SOME SIGNS OF EMPLOYMENT SCAM TACTICS?

- If the employer is asking for your bank account information when offering you a position.
- If the employer is offering you a position via email, when you did not inquire about the position.
- If the employer is charging you a fee upfront. You should never pay an employer to work for them!
- If you are unable to research the employer or recruiter.
- If the employer's business address is a residential address.
- If you are asked to work in a private residency or without any supervision.
- If you are asked to send a money order or are asked to deposit a "check" into your own bank account, prior to starting the position.
- If employer is asking you to purchase a "starter kit" or any employment materials to start position.
- If the employer is asking you to provide identification materials (driver's license, passport, credentials, birth certificate, etc.) as part of the application process or prior to starting employment and official offer has been extended.
- If the email address comes from a personal account (i.e. Gmail, Hotmail, Yahoo, etc.) or the email does not match actual employer's domain name of email (@siue.edu vs. @siue.com or @siue.org). You can check this by researching the employer's website.

## **HOW CAN YOU AVOID SCAMS?**

- **RESEARCH!** Glassdoor.com, Better Business Bureau and the organization's websites are great resources when identifying suspicious activity. Using search engines such as Google: "Company Name + SCAM" OR "Company Name + REVIEWS" may also help.
- IF IT SOUNDS TOO GOOD TO BE TRUE, IT MAY BE! Always follow up with research or asking professionals if you are doubting legitimacy.
- **ASK!** Contact the SIUE Career Development Center if you're apprehensive about applying for a specific position.

## CAREER DEVELOPMENT CENTER

0281 Student Success Center | 618.650.3708 | Fax: 618.650.3656 careerdevelopment@siue.edu | www.siue.edu/careerdevelopmentcenter

